

Committee Co-Chairs: Laura Riihimaki and Gary Morris (GML)

- **Introduction (10 min)**
 - Our Goals
 - Future Objectives
 - Group Norms

- **Resource Summary - Notes from Homework (3 min)**

- **Discussion of resource (5 min summary of resources, small & large group discussion)**
 - Homework –
 - 5 min article: [5 Things We Learned About Creating a Successful Workplace Diversity Program](#)

 - Guiding Questions for small breakout sessions
 - Do you have experience with any of the lessons learned from the article in your own work environment? How might these lessons translate into the GML work environment?
 - What ideas/feedback/advice do you have for how to sustain engagement in developing an inclusive environment within our organization?
 - Do you have any experience to share or advice for how GML can better connect with Minority Serving Institutions or other diverse communities?

- **Announcements for the Good of the Order (5 min)**
 - [NOAA DEI&A Calendar](#)

Next Meeting: time TBD - quarterly work meeting GML/PSL meet separately

General References:

- GML DEI website: <https://gml.noaa.gov/about/deia.html>
- GML JEDI resources list: [GML JEDI Book/Media List](#)
- [ESRL Strategic DEI Goals](#)
- OAR DEI Strategic Plan:
<https://research.noaa.gov/Portals/0/Files/FinalDraft-OAR-DEI-StrategicPlan-07Sep2021.docx.pdf>
- <https://cires.colorado.edu/dei>, CIRES DEI newsletter signup:
<https://lp.constantcontactpages.com/sl/N7AVGtL>
- CU IDEA Plan:
https://www.colorado.edu/odece/sites/default/files/attached-files/idea_plan_09212020_.pdf